

“The harvest is plentiful but the workers are few...” Our desire is to train up young workers and equip our youth to minister to their peers. Past Camp Indy campers have the opportunity to serve the campers of Camp Indy in the capacity of a counselor. As a Scion you will learn the fine details of camp counseling.

Scions will be trained by an assistant director and placed along-side a capable “lead counselor”. They will be assigned to one specialty camp each week where they will be allowed freedom to exercise leadership responsibilities. There will be “in class” training, as well as an abundance of training “on the field.” Scions are required to report to the pavilion at 7:30 am for staff devotions each day and will be obligated to leave by 5 pm every afternoon unless otherwise arranged.

The number of Scion positions is limited, so please apply ASAP. The cost will be \$35 per week. Please pray about your involvement in this summer.

The following pages will explain your obligation and commitment and our requirements of you. Please call Wes Hoff or Jordan McGaughey at (317) 823-9038 or email at whoff@indy.org, jmcgaughey@indy.org if you have any questions.



Age requirement

Camp Indy campers range in age from 7-13 years old. Because of this, anyone participating in our Scion program must be at least 14 years of age.

Dress code

As representatives of Christ every staff person is expected to come to camp dressed appropriate for action-packed outdoor activities

- t shirts
- shorts
- shoes or sandals

T-shirts should not display any inappropriate wording or pictures

Clothing should be modest. No sleeveless shirts, bare midriffs, or short shorts. If you have a question about the propriety of the outfit, it is probably inappropriate!

Swimsuits are to follow the same standards

- trunks (no bikinis) for guys
- one-piece suits for ladies

Hats are permissible

Camp Indy administration reserves the right to ask any staff to leave camp property to change clothing if the appearance or appropriateness of any article is questioned.

Overnight policy

The staff at Camp Indy is obligated to serve all persons to the best of our ability. Because our overnights are staffed by a small amount of counselors, and because we are required to supervise all persons under the age of 18, we cannot allow Scion staff to participate in our outdoor adventure overnight experience.

Drop off/pick up policy

As a Scion you will be required to report with all other staff at 7:30 am and may stay no later than 5 pm. Any exceptions must be cleared and documented by the camp director.

Dating policy

Camp Indy's mission is clear "...go and make disciples of all nations..." and is not to be confused with other agendas. While forming lasting friendships IS encouraged, using camp to meet potential dates is prohibited. Any person intentionally or unintentionally taking the focus of any person from Jesus Christ by initiating a relationship other than "friends" will be dismissed.

Camp Indy Scion Application

(please print)

Date of Application ____/____/____ Date of Birth ____/____/____ Age ____

Name _____

Permanent Address _____

Home phone: () _____ Email: _____

Are there any reasons you may have difficulty in performing any of the essential functions of the job for which you have applied? Yes ____ No ____ If so, please explain

Academic History

School _____ Grade completed _____

Camping/Outdoor education/Leadership training experience *(if not applicable mark N/A)*

Name of camp/center	Position(s) held	Dates
_____	_____	_____
_____	_____	_____

Other work experience *(if not applicable mark N/A)*

Dates	Position	Employer	Phone
_____	_____	_____	_____
_____	_____	_____	_____

* * *

References

(Give names/addresses of 3 persons (not relatives) having knowledge of your character, experience, and ability)

Name	Address/City/State/Zip	Phone
_____	_____	_____
_____	_____	_____
_____	_____	_____

* * *

11. Have you ever been convicted of a felony? ___ Yes ___ No (If yes, please indicate the offense for which you were convicted and the dates _____)
12. We will be performing a limited police background check to verify the above information. Do you object to this? ___ Yes ___ No
13. Have you been a victim of abuse or molestation? ___ Yes ___ No

(If you prefer, you may refuse to answer this question or discuss your answer in confidence with the Camp Director, rather than answering it on this form. Answering yes or leaving the question unanswered will not automatically disqualify an applicant for children or youth work)

In the following list, put numeral “1” before those activities you can organize and teach as an expert, “2” for those activities in which you can assist in teaching, “3” in areas of interest with no prior experience, and “C” for any activity in which you have a *current* certification.

Adventure/Challenge

- ___ Climbing/rappelling
- ___ Ropes Course
- ___ Spelunking

Dancing

- ___ Ballet
- ___ Folk
- ___ Social
- ___ Square
- ___ Tap

Dramatics

- ___ Creative
- ___ Play directing
- ___ Skits and stunts

Music

- ___ Worship leader
- ___ Lead singing
- ___ Instruments:
- ___ Piano
- ___ Guitar
- ___ Drums

Other

Camp craft/Pioneering

- ___ Camp craft
- ___ OLS program leader
- ___ OLS instructor
- ___ Hiking
- ___ Orienteering
- ___ Outdoor cooking
- ___ Overnight
- ___ Mountaineering
- ___ Min-impact Camping

Nature

- ___ Animal care
- ___ Animals
- ___ Astronomy
- ___ Birds
- ___ Conservation
- ___ Flowers
- ___ Forestry
- ___ Gardening
- ___ Insects
- ___ Rocks/Minerals
- ___ Trees/Shrubs
- ___ Weather

Waterfront

- ___ Canoeing/Kayaking
- ___ Diving
- ___ Basic life guarding
- ___ BSA/Aquatic instructor
- ___ ARC/Lifeguard training
- ___ BSA/Lifeguard training
- ___ YMCA/Lifeguard training
- ___ Rowing
- ___ Sailing
- ___ Scuba
- ___ Speedboat pilot
- ___ Swimming
- ___ Water skiing

Sports

- ___ Archery
- ___ Badminton
- ___ Baseball
- ___ Basketball
- ___ Boxing
- ___ Fishing
- ___ Hockey
- ___ Martial arts
- ___ Mountain biking
- ___ Ping pong
- ___ Riding
- ___ Soccer
- ___ Softball
- ___ Tennis
- ___ Volleyball

Arts and Crafts

- ___ Basketry
- ___ Ceramics
- ___ Electronics
- ___ Jewelry
- ___ Leather work
- ___ Macramé
- ___ Metalwork
- ___ Newspaper
- ___ Painting
- ___ Photography/darkroom
- ___ Sketching
- ___ Weaving
- ___ Woodworking

Miscellaneous

- ___ Standard First Aid
- ___ Word-processing
- ___ CPR
- ___ Responding to Emergencies
- ___ Auto mechanics
- ___ Campfire programs
- ___ Carpentry
- ___ Electrical
- ___ Evening programs
- ___ Farming
- ___ Library
- ___ Plumbing
- ___ Pool maintenance
- ___ Storytelling
- ___ Languages

* * *

Christian Background

1. Are you a Christian? ___ No ___ Yes
(If yes, please describe why you consider yourself a Christian)

2. What are your basic beliefs about
 - a. God

 - b. Jesus Christ

 - c. The Holy Spirit

 - d. The Bible

3. Describe your relationship with God (and explain how you nurture it and help it to grow).

4. Are you currently involved with a church or church-related ministry (please describe your experience and present involvement)?

* * *

Are you available for an interview? ___ Yes ___ No (If yes, where? _____
when? _____)

I hereby authorize the investigation of all statements herein and release the camp and all others from liability in connection with the same. I understand that I will be an at-will volunteer and that any agreement to the contrary must be in writing and signed by the director of the camp. I also understand that untrue, misleading, or omitted information herein may result in dismissal, regardless of the time of the discovery by the camp. I understand, also, that--once hired--the presentation of a certificate of satisfactory physical examination will be required.

Parent's signature

Signature

____/____/____
date

Applicant's Statement

The information contained in my submitted application is correct to the best of my knowledge. I authorize any references or churches listed in my application to give you any information (including opinions) that they may have regarding my character and fitness for children or youth work. In consideration of the receipt and evaluation of my application by Camp Indy, I hereby release any individual, church, youth organization, charity, employer, reference, or any other party from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs, or family, on account of compliance or any attempts to comply with this authorization. I waive any right that I may have to inspect any information provided by me by any person or organization identified by me in this application.

Should my application be accepted, I agree to be bound by the policies of Camp Indy, and to refrain from unscriptural conduct in the performance of my services on behalf of the ministry.

I give permission to use any photographs taken of myself when used in a manner appropriate to and coinciding with the mission statement of Camp Indy.

I further state that **I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS THEREOF AND I SIGN THIS RELEASE AS MY OWN FREE ACT.** This is a legally binding agreement, which I have read and understand.

Applicant's signature: _____
Date ____/____/____

Witness' signature: _____
Date ____/____/____

Camp Indy's Statement of Faith and Doctrinal Position Agreement

1. We believe that there is one God, who is creator of all things, and eternally existent in three persons: Father, Son, and Holy Spirit.
2. We believe that the Bible is God's Word, and the Holy Spirit directed the human authors so that the original writings are trustworthy and free from error.
3. We believe in the deity of Christ, in His virgin birth, His sinless life, His miracles, His vicarious and atoning death for mankind, His bodily resurrection, and His personal return in power and glory.
4. We believe that mankind was created in the image of God; that all individuals have sinned and therefore have separated themselves from a personal relationship with God; and that eternal reconciliation and reunion with God is possible only through and individual's personal faith in Jesus Christ as Savior and Lord.
5. We believe that the Holy Spirit has a present ministry of guiding and enabling the Christian to proclaim the Good News of Christ; and to minister to the whole person whose needs are physical, emotional, mental, and spiritual.
6. We believe that Jesus Christ will return to receive to Himself those who have trusted in Him; and that those who have rejected His salvation will be separated from Him forever.
7. We believe that the Christian church is a manifestation of the person of Christ in this world, and that Jesus Christ is the Head of the Church, bringing about spiritual unity among believers in Christ who are the body of the Church.

I affirm (as a representative of Jesus Christ, and Camp Indy) that I will adhere and abide to the truth stated in the above release and am willing to be taught, rebuked, corrected, and trained if my actions ever prove otherwise.

Signature

____/____/____
Date

Parent's signature

____/____/____
Date



Camp Indy Scion Policy

While these policies are designed to provide clarity for all involved, the director reserves the right to discipline every case based on its unique and specific nature. Horizon Camp Indy also reserves the right to dismiss a student at any time who is out of harmony with the camp goals and mission.

- Summer schedules are to be completed before camp begins. Any changes in the schedule must be made known at least one week in advance of the occurrence.
- Cell phone usage is strongly discouraged during all camp hours. Any failure to demonstrate appropriate cell phone usage will result in disciplinary action.
 1. added cleaning duty
 2. Friday extended care
 3. Phone privileges are removed and phone is to be checked in with registrar.

Expectations A Scion is to be...

- Servant
- Compliment to camp and counselor as the Scion assists and learns.
- Christ-like influence on the kids
 - b. This is shown through their interaction with Director, Assistant Directors, and all other paid staff.
 - c. Shown through interaction with the kids (i.e. showing love without partiality, keeping conduct and conversation above reproach and appropriate.
- Punctual
- Responsible
- Dedicated
- Modest in appearance, and conduct

Infractions

Major:

1. Drug, alcohol or tobacco involvement
2. Sexual misconduct
3. Fighting
4. Weapons or any kind
5. Extreme insubordination/defiance
6. Theft
7. Lying/cheating
8. Harassment: physical, emotional, verbal, sexual, racial

9. Vandalism/graffiti

10. Encouraging inappropriate behavior in others (i.e. drug use, fighting, etc.)

Minor:

1. Disruptive during corporate instructive times.
2. Disrespectful
3. Gossip or slander
4. Unkind words
5. Profanity

Disciplinary Consequences

- Major infraction: Will result in a suspension from camp attendance while leadership decides on Scion's continued attendance.
- Minor Infraction:
 1. Parent communication and minor written warning.
 2. Parent communication and major written warning.
 3. Parent conference and one week probationary period in which leadership decide on Scion's future attendance.
- Any direct and/or intentional act contrary to the listed expectations will result in:
 1. Parent communication and minor written warning.
 2. Parent communication and major written warning.
 3. Parent conference and one week probationary period in which leadership decide on Scion's future attendance.

I, the undersigned employee, agree that the rules, regulations, and expectations specified in the manual are reasonable and clear. I will commit to follow the rules and regulations deemed appropriate by Camp Indy as unto the Lord.

We, the undersigned parent(s)/guardian(s), agree that the rules, regulations, and expectations specified in the manual are reasonable and clear. We agree to hold our child accountable to fulfill the requirements of Camp Indy.

Employee Signature

(please cut out and return to camp director to receive your camp attire)

Parent/Guardian Signature